Report and consolidated financial statements of

St. Clair Catholic District School Board

August 31, 2016

August 31, 2016

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Management Report

Management's Responsibility for the Consolidated Financial Statements

The accompanying consolidated financial statements of the St. Clair Catholic District School Board are the responsibility of the Board's management and have been prepared in compliance with the Financial Administration Act, supplemented by Ontario Ministry of Education memorandum 2004:B2 and Ontario Regulation 395/11 of the Financial Administration Act, as described in Note 1 to the consolidated financial statements.

A summary of the significant accounting policies is presented in Note 1 to the consolidated financial statements. The preparation of consolidated financial statements necessarily involves the use of estimates based on management's judgment, particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Board management maintains a system of internal controls designed to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and recorded in compliance with legislative and regulatory requirements, and reliable financial information is available on a timely basis for preparation of the consolidated financial statements. These systems are monitored and evaluated by management.

The Audit Committee of the Board meets with management and the external auditors to review the consolidated financial statements and discuss any significant financial reporting or internal control matters prior to the Board's approval of the consolidated financial statements.

The consolidated financial statements have been audited by BDO Canada LLP, independent external auditors appointed by the Board. The accompanying Independent Auditor's Report outlines their responsibilities, the scope of their examination and their opinion on the Board's consolidated financial statements.

Director of Education

Associate Director

Corporate Services and Treasurer

November 8, 2016



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Independent Auditor's Report

To the Board of Trustees of the St. Clair Catholic District School Board

We have audited the accompanying consolidated financial statements of St. Clair Catholic District School Board, which comprise the consolidated statement of financial position as at August 31, 2016, the consolidated statement of operations, consolidated statement of changes in net debt and consolidated statement of cash flows for the year then ended, a summary of significant accounting policies and other explanatory information. The consolidated financial statements have been prepared by management based on the financial reporting provisions described in Note 1 to the consolidated financial statements.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with the basis of accounting described in Note 1 to the consolidated financial statements, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the



appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of St. Clair Catholic District School Board as at August 31, 2016 and the results of its operations and its cash flows for the year then ended in accordance with the basis of accounting described in Note 1 to the consolidated financial statements.

Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 to the consolidated financial statements which describes the basis of accounting. The consolidated financial statements are prepared to assist the St. Clair Catholic District School Board to meet the requirements of the Ontario Ministry of Education. As a result, the consolidated financial statements may not be suitable for another purpose.

BOO Canada LLP

Chartered Professional Accountants, Licensed Public Accountants

Windsor, Ontario November 8, 2016

Consolidated statement of financial position as at August 31, 2016 (In thousands of dollars)

	2016	2015
	\$	\$
Financial assets		
Cash and cash equivalents	5,300	6,128
Accounts receivable	4,538	4,022
Accounts receivable - Government of Ontario (Note 2)	20,998	19,902
Investments (Note 3)	1,889	2,134
	32,725	32,186
Financial liabilities		
Accounts payable and accrued liabilities	5,811	5,950
Deferred revenue (Note 5)	4,079	4,338
Retirement and other employee future benefits (Note 6)	8,209	9,785
Net long-term liabilities (Note 7)	19,272	19.902
Deferred capital contributions (Note 8)	96,924	97,586
Boloned capital commissions (Note o)	134,295	137,561
Net debt	(101,570)	(105,375)
Net debt	(101,370)	(100,570)
Non-financial assets		
Prepaid expenses	235	255
Tangible capital assets (Note 9)	109,179	110,106
	109,414	110,361
Accumulated surplus	7,844	4,986

Consolidated statement of operations year ended August 31, 2016 (In thousands of dollars)

	2016	2016	2015
	Budget	Actual	Actual
	\$	\$	\$
P			
Revenues	400.005	400.000	400.000
Provincial grants - Grants for Student Needs	102,865	103,833	102,338
Provincial grants - other	1,572	1,669	1,598
School generated funds	2,820	2,681	2,643
Federal grants and fees	230	268	198
Investment income	75	104	99
Other revenues - School boards	117	116	136
Other fees and revenues	903	1,463	1,505
Total revenues	108,582	110,134	108,517
Expenses			
Instruction	79,121	79,248	80,436
Administration	3,879	4,002	3,919
Transportation	6,112	6,062	6,167
Pupil accommodation	15,092	14,339	14,091
School generated funds	2,820	2.645	2,730
Other	235	980	249
Total expenses	107,259	107,276	107,592
	,200	,	701,002
Annual surplus	1,323	2,858	925
Accumulated surplus, beginning of year	4,986	4,986	4,061
Accumulated surplus, end of year	6,309	7,844	4,986

Consolidated statement of cash flows year ended August 31, 2016 (In thousands of dollars)

	2016	2015
	\$	\$
Operating transactions		
Annual surplus	2,858	925
Sources and (uses):	2,000	020
Non-cash items:		
Amortization of tangible capital assets	5,111	4,696
Write-down of tangible capital assets	57	4,000
Gain on disposition of tangible capital assets	-	(6)
Revenue recognized in period for deferred capital contributions	(4,846)	(4,478)
Deferred gain on disposal of restricted assets	(325)	(4,470)
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(Increase) decrease in accounts receivable	(516)	545
Decrease in accounts payable and accrued liabilities	(139)	(1,167)
Decrease in prepaid expenses	20	52
(Decrease) increase in deferred revenue - operating	(154)	911
Decrease in retirement and other employee future benefits	(1,576)	(1,043)
	490	435
Capital transactions	44.040	(4.455)
Acquisition of tangible capital assets	(4,610)	(4,438)
Proceeds on disposition of tangible capital assets	694	20
	(3,916)	(4,418)
Investing transactions		
Decrease (Increase) in investments	245	(1,136)
		(,)
Financing transactions		
(Decrease) increase in temporary borrowing	-	(4,651)
Debt repayment	(630)	(601)
(Increase) decrease in accounts receivable - Government of Ontario	(1,096)	5,120
Additions to deferred capital contributions	4,184	4,438
Decrease in deferred revenues - capital	(105)	(514)
Decrease in deferred revenues - capital	2,353	3,792
	2,333	3,792
Change in cash and cash equivalents	(828)	(1,327)
Cash and cash equivalents, beginning of year	6,128	7,455
Cash and cash equivalents, beginning or year	5,300	6,128
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Consolidated statement of change in net debt year ended August 31, 2016 (In thousands of dollars)

	2016	2016	2015
	Budget	Actual	Actual
	\$	\$	\$
Annual surplus	1,323	2,858	925
Tangible capital asset activity			
Acquisition of tangible capital assets	(4,409)	(4,610)	(4,438)
Amortization of tangible capital assets	5,467	5,111	4,696
Gain on disposition of tangible capital assets		-	(6)
Proceeds on disposition of tangible capital assets	-	694	20
Deferred gain on disposal of restricted assets	-	(325)	-
Write-down of tangible capital assets	-	57	_
	1,058	927	272
Other non-financial asset activity			
Acquisition of prepaid expenses		(279)	(178)
Use of prepaid expenses	-	299	230
	-	20	52
Decrease in net debt	2,381	3,805	1,249
Net debt, beginning of year	(105,375)	(105,375)	(106,624)
Net debt, end of year	(102,994)	(101,570)	(105,375)

Notes to the consolidated financial statements

August 31, 2016

(In thousands of dollars)

1. Significant accounting policies

The consolidated financial statements are prepared by management in accordance with the basis of accounting described below.

a) Basis of accounting

The consolidated financial statements have been prepared in accordance with the financial reporting provision of the Financial Administration Act supplemented by Ontario Ministry of Education memorandum 2004:B2 and the accounting requirements of Ontario Regulation 395/11 of the Financial Administration Act.

The Financial Administration Act requires that the consolidated financial statements be prepared in accordance with the accounting principles determined by the relevant Ministry of the Province of Ontario. A directive was provided by the Ontario Ministry of Education within memorandum 2004:B2 requiring school boards to adopt Canadian public sector accounting standards commencing with their year ended August 31, 2004 and that changes may be required to the application of these standards as a result of regulation.

In 2011, the government passed Ontario Regulation 395/11 of the Financial Administration Act. The Regulation requires that contributions received or receivable for the acquisition or development of depreciable tangible capital assets and contributions of depreciable tangible capital assets for use in providing services, be recorded as deferred capital contributions and be recognized as revenue in the statement of operations over the periods during which the asset is used to provide service at the same rate that amortization is recognized in respect of the related asset. The regulation further requires that if the net book value of the depreciable tangible capital asset is reduced for any reason other than depreciation, a proportionate reduction of the deferred capital contribution along with a proportionate increase in the revenue be recognized. For Ontario school boards, these contributions include government transfers, externally restricted contributions and, historically, property tax revenue.

The accounting policy requirements under Regulation 395/11 are significantly different from the requirements of Canadian public sector accounting standards which require that:

- (i) government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410.
- (ii) externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified in accordance with public sector accounting standard PS3100.
- (iii) property taxation revenue be reported as revenue when received or receivable in accordance with public sector accounting standard PS3510.

As a result, revenue recognized in the statement of operations and certain related deferred revenues and deferred capital contributions would be recorded differently under Canadian Public Sector Accounting Standards.

Notes to the consolidated financial statements

August 31, 2016

(In thousands of dollars)

1. Significant accounting policies (continued)

b) Reporting entity

The consolidated financial statements reflect the assets, liabilities, revenues and expenses of the reporting entity. The reporting entity is comprised of all organizations accountable for the administration of their financial affairs and resources to the Board and which are controlled by the Board.

School generated funds, which include the assets, liabilities, revenues and expenses of various organizations that exist at the school level and which are controlled by the Board are reflected in the consolidated financial statements.

Chatham-Kent Lambton Administrative School Services is jointly controlled and the Board accounts for its interest in this entity using proportionate consolidation (refer to Note 11).

Consolidated entities include:

St. Clair District Catholic Education Foundation

School Generated Funds

Chatham-Kent Lambton Administrative School Services

Interdepartmental and interorganizational transactions and balances between these organizations are eliminated.

c) Trust funds

Trust funds and their related operations administered by the Board are not included in the consolidated financial statements, as the Board does not control them.

d) Cash and cash equivalents

Cash and cash equivalents are comprised of cash on hand and short-term investments. Short-term investments are highly liquid, subject to insignificant risk of changes in value and have a short maturity term of less than 90 days.

e) Investments

Temporary investments consist of marketable securities which are liquid short-term investments with maturities of between three months and one year at the date of acquisition, and are carried on the consolidated statement of financial position at the lower of cost or market value.

Long-term investments consist of investments that have maturities of more than one year and income producing equities. Long-term investments are recorded at cost, and assessed regularly for permanent impairment.

f) Tangible capital assets

Tangible capital assets are recorded at historical cost less accumulated amortization. Historical cost includes amounts that are directly attributable to acquisition, construction, development or betterment of the asset, as well as interest related to financing during construction. When historical cost records were not available, other methods were used to estimate the costs and accumulated amortization.

Notes to the consolidated financial statements

August 31, 2016

(In thousands of dollars)

1. Significant accounting policies (continued)

f) Tangible capital assets (continued)

Tangible capital assets, except land, are amortized on a straight line basis over their estimated useful lives as follows:

Land improvements with finite lives 15 years 40 years Buildings 20 years Buildings - other 20 years Portable structures First time equipping 10 years Furniture 10 years Equipment 5 - 15 years 5 years Computer hardware Computer software 5 years 5 - 10 years Vehicles

Assets under construction are not amortized until the asset is available for productive use.

Land permanently removed from service and held for resale is recorded at the lower of cost and net realizable value. Cost includes amounts for improvements to prepare the land for sale or servicing. Buildings permanently removed from service cease to be amortized and are recorded at the lower of carrying value and estimated realizable value. Tangible capital assets which meet the criteria for financial assets are reclassified as "assets held for sale" on the Consolidated Statement of Financial Position.

Works of art and cultural and historic assets are not recorded as assets in these consolidated financial statements.

g) Deferred revenue

Certain amounts are received pursuant to legislation, regulation or agreement and may only be used in the conduct of certain programs or in the delivery of specific services and transactions. These amounts are recognized as revenue in the fiscal year the related expenses are incurred or services performed.

h) Retirement and other employee future benefits

The Board provides defined retirement and other future benefits to specified employee groups. These benefits include life insurance and health care benefits, dental benefits, retirement gratuity and workers' compensation. In 2012 changes were made to the Board's retirement gratuity plan and retiree health, life and dental plan. The Board has adopted the following policies with respect to accounting for these employee benefits:

(i) In prior years, the cost of retirement gratuities that vested or accumulated over the periods of service provided by the employee were actuarially determined using management's best estimate of salary escalation, accumulated sick days at retirement, discount rates and other actuarial assumptions. As a result of the plan change, the cost of retirement gratuities is actuarially determined using the employee's salary, banked sick days and years of service as at August 31, 2012 and management's best estimate of discount rates. The changes resulted in a plan curtailment and any unamortized actuarial gains and losses are recognized as at August 31, 2012. Any actuarial gains and losses arising from changes to the discount rate are amortized over the expected average remaining service life of the employee group.

Notes to the consolidated financial statements

August 31, 2016

(In thousands of dollars)

1. Significant accounting policies (continued)

h) Retirement and other employee future benefits (continued)

For self-insured retirement and other employee future benefits that vest or accumulate over the periods of service provided by employees, such as life insurance and health care benefits for retirees, the cost is actuarially determined using the projected benefits method prorated on service. Under this method, the benefit costs are recognized over the expected average service life of the employee group. The changes to the retiree health, life and dental plans resulted in a plan curtailment and any unamortized actuarial gains and losses associated with the employees impacted by the change are recognized as at August 31, 2012.

For any employees not impacted by the change, the projected benefits method prorated on service was used to determine the accrued benefit obligation. Under this method, the benefit costs are recognized over the expected average service life of the employee group and actuarial gains and losses related to the past service of employees are amortized over the expected average remaining service life of the employee group.

For those self-insured benefit obligations that arise from specific events that occur periodically, such as obligations for workers' compensation and long-term disability, the cost is recognized immediately in the period the events occur. Any actuarial gains and losses that are related to these benefits are recognized immediately in the period they arise.

- (ii) The costs of multi-employer defined pension plan benefits, such as the Ontario Municipal Employees Retirement System pensions, are the employer's contributions due to the plan in the period.
- (iii) The costs of insured benefits are the employer's portion of insurance premiums owed for coverage of employees during the period.

i) Deferred capital contributions

Contributions received or receivable for the purpose of acquiring or developing a depreciable tangible capital asset for use in providing services, or any contributions in the form of depreciable tangible assets received or receivable for use in providing services, shall be recognized as deferred capital contribution as defined in Ontario Regulation 395/11 of the Financial Administration Act. These amounts are recognized as revenue at the same rate as the related tangible capital asset is amortized. The following items fall under this category:

- (i) Government transfers received or receivable for capital purpose
- (ii) Other restricted contributions received or receivable for capital purpose
- (iii) Property taxation revenues which were historically used to fund capital assets

i) Government transfers

Government transfers, which include legislative grants, are recognized in the consolidated financial statements in the period in which events giving rise to the transfer occur, providing the transfers are authorized, any eligibility criteria have been met and reasonable estimates of the amount can be made. If government transfers contain stipulations which give rise to a liability, they are deferred and recognized in revenue when the stipulations are met.

Government transfers for capital are deferred as required by Regulation 395/11, recorded as deferred capital contributions and recognized as revenue in the consolidated statement of operations at the same rate and over the same periods as the asset is amortized.

k) Property Tax Revenue

Under Public Sector Accounting Standards, The Province of Ontario records property taxes levied as property tax revenue. As a result, property tax revenue received by the Boards is recorded as part of the Legislative Grant.

Notes to the consolidated financial statements

August 31, 2016

(In thousands of dollars)

1. Significant accounting policies (continued)

Investment income

Investment income earned is reported as revenue in the period earned.

When required by the funding government or related Act, investment income earned on externally restricted funds is added to the respective deferred revenue balances.

m) Budget figures

Budget figures have been provided for comparison purposes and have been derived from the budget approved by the Trustees. The budget approved by the Trustees is developed in accordance with the provincially mandated funding model for school boards and is used to manage program spending within the guidelines of the funding model.

n) Use of estimates

The preparation of consolidated financial statements in conformity with the basis of accounting disclosed in Note 1a) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the year. Significant estimates include assumptions used by actuaries to determine employee future benefit costs (Note 6). Actual results could differ from these estimates.

2. Accounts receivable – Government of Ontario

The Province of Ontario has replaced variable capital funding with a one-time debt support grant in 2009-10. The St. Clair Catholic District School Board received a one-time grant that recognizes capital debt as of August 31, 2010 that is supported by the existing capital programs. The Board receives this grant in cash over the remaining term of the existing capital debt instruments. The Board may also receive yearly capital grants to support capital programs which would be reflected in this account receivable.

The Board has an account receivable from the Province of Ontario of \$20,998 (2015 - \$19,902) as at August 31, 2016 with respect to capital grants.

3. Investments

Investments are comprised as follows:

		2016		2015
		Market		Market
	Cost	value	Cost	value
	\$	\$	\$	\$
Cash	32	32	127	127
Guaranteed investment certificates	594	605	786	795
Government bonds	131	165	131	157
Equities	1,132	1,163	1,090	1,057
	1,889	1,965	2,134	2,136

Included in investments is a \$1,000 (2015 - \$1,000) endowment from the Ursuline Religious of the Diocese of London in Ontario. Interest earned on the endowment is to be used for scholarships, bursaries and discretionary spending. The deferral of the endowment is included with deferred revenue (Note 5).

Notes to the consolidated financial statements

August 31, 2016

(In thousands of dollars)

4. Temporary borrowing

The Board has credit facilities available to a maximum of \$10,000 to address operating requirements and to bridge capital expenditures. All loans are due on demand and carry an interest rate of prime less 1 percent. As at August 31, 2016, the amount drawn was \$nil (2015 - \$nil).

5. Deferred revenue

Revenues received that are restricted for specific purposes by legislation, regulation or agreement are included in deferred revenue and reported on the consolidated statement of financial position.

Deferred revenue set-aside for specific purposes by legislation, regulation or agreement as at August 31, 2016 is comprised of:

	Balance			Transfers to	Balance
	August 31,	Contributions	Transferred	deferred capital	August 31,
	2015	received	to revenue	contributions	2016
	\$	\$	\$	\$	\$
School renewal	396	1,541	(183)	(1,397)	357
Interest on capital	-	955	(955)	-	-
School Condition Improvement	492	-	-	(492)	-
Retrofitting school space					
for child care	83	-	-	(54)	29
Minor tangible capital assets	-	2,458	(1,731)	(727)	-
Proceeds of disposition	214	694	-	(214)	694
Special education allocation	-	11,838	(11,838)	-	-
Special education equipment	1,697	323	(480)	-	1,540
Education Program Other					
(EPO) funding	245	585	(621)	-	209
Other (Note 3)	1,211	125	(86)	-	1,250
	4,338	18,519	(15,894)	(2,884)	4,079

6. Retirement and other employee future benefits

Retirement and other employee future benefit liabilities

				2016	2015
		Other	Workers'	Total	Total
		employee	safety	employee	employee
	Retirement	future	insurance	future	future
	benefits	benefits	benefits	benefits	benefits
	\$	\$	\$	\$	\$
Accrued employee future benefit					
obligations, end of year	6,878	1,531	594	9,003	10,525
Unamortized actuarial loss	(928)	134	-	(794)	(740)
Accrued benefit liability	5,950	1,665	594	8,209	9,785

Notes to the consolidated financial statements

August 31, 2016

(In thousands of dollars)

6. Retirement and other employee future benefits (continued)

Retirement and other employee future benefit expenses

				2016	2015
		Other	Workers'	Total	Total
		employee	safety	employee	employee
	Retirement	future	insurance	future	future
	benefits	benefits	benefits	benefits	benefits
	\$	\$	\$	\$	\$
Current year benefit cost	-	122	217	339	379
(Gain) on voluntary early payout	(121)	-	-	(121)	-
Amortized (gain) loss	61	13	-	74	59
Interest on accrued benefit					
obligation	179	46	18	243	296
Employee future benefits expens	se 119	181	235	535	734

Above amounts exclude pension contributions to the Ontario Municipal Employees Retirement System, a multi-employer pension plan, described below.

Actuarial assumptions

The accrued benefit obligations for employee future benefit plans as at August 31, 2016 are based on actuarial assumptions of future events determined for accounting purposes as at August 31, 2016. The economic assumptions used in these valuations are the Board's best estimates of expected rates of:

	2016	2015
	%	%
Inflation	1.5	1.5
Interest	2.1	2.5
Health care cost escalation	8.0 to 4.0	8.5 to 4.0
Dental care cost escalation	4.0 to 3.0	4.5 to 3.0
Wage and salary escalation	2.0	-

Retirement benefits

i) Ontario Teacher's Pension Plan

Teachers and related employee groups are eligible to be members of Ontario Teacher's Pension Plan. Employer contributions for these employees are provided directly by the Province of Ontario. The pension costs and obligations related to this plan are a direct responsibility of the Province of Ontario. Accordingly, no costs or liabilities related to this plan are included in the Board's consolidated financial statements.

Notes to the consolidated financial statements

August 31, 2016

(In thousands of dollars)

6. Retirement and other employee future benefits (continued)

Retirement benefits (continued)

ii) Ontario Municipal Employees Retirement System

All non-teaching employees of the Board are eligible to be members of the Ontario Municipal Employees Retirement System (OMERS), a multi-employer pension plan. The plan provides defined pension benefits to employees based on their length of service and rates of pay. The Board contributions equal the employee contributions to the plan. During the year ended August 31, 2016, the Board contributed \$1,563 (2015 - \$1,546) to the plan. As this is a multi-employer pension plan, these contributions are the Board's pension benefit expenses. No pension liability for this type of plan is included in the Board's consolidated financial statements.

iii) Retirement gratuities

The Board provides retirement gratuities to certain groups of employees hired prior to specified dates. The Board provides these benefits through an unfunded defined benefit plan. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements. The amount of the gratuities payable to eligible employees at retirement is based on their salary, accumulated sick days, and years of service at August 31, 2012.

During 2015-16, the Ontario English Catholic Teachers' Association ratified agreements at the local and central level, which included a voluntary retirement gratuity early payout provision. The provision provided members with the option of receiving a discounted frozen retirement gratuity benefit payment by August 31, 2016.

This provision was also made available to principals and vice-principals. These payments were made by August 31, 2016.

Some employees took the early payouts, which were discounted from the current financial statement carrying values. As a result, the reduction in the liability for those members who took the voluntary retirement gratuity early payout option was accompanied by actuarial gains in the Board's financial statements. For the year ended August 31, 2016, this resulted in the Board's employee future benefit liability decreasing by \$121.

iv) Retirement life insurance and health care benefits

The Board continues to provide life insurance, dental and health care benefits to certain employee groups after retirement until the members reach 65 years of age. The premiums are based on the Board experience and retirees' premiums are subsidized by the board. The benefit costs and liabilities related to the plan are provided through an unfunded defined benefit plan and are included in the Board's consolidated financial statements. Effective September 1, 2013, employees (excluding employees with personal services contracts) retiring on or after this date, will no longer qualify for board subsidized premiums or contributions.

Other employee future benefits

i) Workplace Safety and Insurance Board obligations

The Board is a Schedule 2 employer under the Workplace Safety and Insurance Act and, as such, assumes responsibility for the payment of all claims to its injured workers under the Act. The Board does not fund these obligations in advance of payments made under the Act. The benefit costs and liabilities related to this plan are included in the Board's consolidated financial statements. Plan changes made in 2012 requires school boards to provide salary top-up to a maximum of 4.5 years for employees receiving payments from the Workplace Safety and Insurance Board, where previously negotiated collective agreement included such provision.

Notes to the consolidated financial statements

August 31, 2016

(In thousands of dollars)

6. Retirement and other employee future benefits (continued)

Other employee future benefits (continued)

ii) Sick leave top-up benefits

The short term sick leave and disability plan allows a maximum of 11 unused sick leave days from the current year may be carried forward into the following year only, to be used to top-up salary for illnesses paid through the short-term leave and disability plan in that year. The benefit costs expensed in the financial statements are \$57 (2015 - \$75).

The accrued benefit obligation for the sick leave top-up is based on an actuarial valuation for accounting purposes as of August 31, 2016. This actuarial valuation is based on assumptions about future events and is based on the average daily salary and banked sick days of employees at August 31, 2016.

iii) Long-term disability life insurance and health care benefits

The Board may provide life insurance, dental and health care benefits to employees on long-term disability leave at the employees' request, however employees are directly responsible for any associated costs. The cost of salary compensation paid to employees on long-term disability leave are fully insured and not included in this plan.

Benefit Plan Future Changes

Currently, the Board provides health, dental and life insurance benefits for certain employees and retired individuals from school boards and has assumed liability for payment of benefits under these plans. As part of the ratified labour collective agreements for unionized employees that bargain centrally and ratified central discussions with the principals and vice-principal associations, Employee Life and Health Trusts (ELHTs) may be established for the following employee groups: Ontario English Catholic Teachers' Association, Education Workers' Alliance of Ontario, Canadian Union of Public Employees, and non-unionized employees including principals and vice-principals.

The ELHTs will provide health, life and dental benefits to teachers (excluding daily occasional teachers), education workers (excluding casual and temporary staff), other school board staff and retired individuals up to a school board's participation date into the ELHT. These benefits will be provided through a joint governance structure between the bargaining/employee groups, school board trustees associations and the Government of Ontario. At that time, the Board will no longer be responsible to provide benefits to the above mentioned groups.

The Board will transfer to the ELHTs an amount per full-time equivalency based on the 2014-15 actual benefit costs + 8.16% representing inflationary increases for 2015-16 and 2016-17. In addition, the Ministry of Education will provide an additional \$300 per FTE for active employees to the school board. These amounts will then be transferred to the Trust for the provision of the employee and retiree benefits.

Notes to the consolidated financial statements

August 31, 2016

(In thousands of dollars)

7. Net long-term liabilities

Net long-term liabilities reported on the consolidated statement of financial position is comprised of the following:

	2016	2015
	\$	\$
Promissory note, 4.56%, maturing November 2031	2,767	2,887
Promissory note, 4.90%, maturing March 2033	1,833	1,903
Promissory note, 5.062%, maturing March 2034	1,282	1,325
Promissory note, 5.232%, maturing April 2035	1,086	1,119
Promissory note, 4.833%, maturing March 2036	12,304	12,668
	19,272	19,902

Principal payments relating to net long-term liabilities of \$19,272 outstanding as at August 31, 2016 are due as follows:

	Principal	Interest	Total
	\$	\$	\$
0040/47	004	004	4 505
2016/17	661	924	1,585
2017/18	693	892	1,585
2018/19	727	858	1,585
2019/20	762	823	1,585
2020/21	799	785	1,584
Thereafter	15,630	5,990	21,620
Net long-term liabilities	19,272	10,272	29,544

On June 1, 2003, the Board received \$2,663 from the "55 School Board Trust" for its capital related debt eligible for provincial funding support pursuant to a 30-year agreement it entered with the trust. As a result of the agreement the liability in respect of the not permanently financed (NPF) debt is no longer reflected in the Board's financial position.

8. Deferred capital contributions

Deferred capital contributions include grants and contributions received that are used for the acquisition of tangible capital assets in accordance with regulation 395/11 that have been expended by year end. The contributions are amortized into revenue over the life of the asset acquired.

	2016	2015
	\$	\$
Balance, beginning of year	97,586	97,626
Additions to deferred capital contributions	4,184	4,438
Revenue recognized in the year	(4,846)	(4,478)
Balance, end of year	96,924	97,586

Notes to the consolidated financial statements August 31, 2016 (In thousands of dollars)

9. Tangible capital assets

					Cost
		Additions		Transfer to	
	Opening	and	Disposals/	assets held	Closing
	balance	transfers	writedowns	for sale	balance
	\$	\$	\$	\$	\$
Land	7,668	-	-	-	7,668
Land improvements	2,545	744	481	-	2,808
Buildings - 40 yr	138,914	3,128	2,935	-	139,107
Buildings - 20 yr	84	-	-	-	84
Construction in progress	-	-	-	-	-
Portable structures	692	-	104	-	588
Equipment	1,225	245	161	-	1,309
First time equipping	1,561	84	123	-	1,522
Furniture	28	-	24	-	4
Computer hardware	3,021	378	274	-	3,125
Computer software	233	20	3	-	250
Vehicles	309	-	-	-	309
Pre-acquisition costs	57	11	57	-	11
Total	156,337	4,610	4,162	-	156,785

			Acc	Accumulated amortization		
			Transfers to			
	Opening	Amortization/	Disposals/	assets held	Closing	
	balance	adjustments	(write-downs)	for sale	balance	
	\$	\$	\$	\$	\$	
Land	-	-	-	-	_	
Land improvements	668	198	112	-	754	
Buildings - 40 yr	42,060	3,947	2,935	-	43,072	
Buildings - 20 yr	44	4	-	-	48	
Construction in progress	-	-	-	-	-	
Portable structures	692	-	104	-	588	
Equipment	580	130	161	-	549	
First time equipping	444	155	123	-	476	
Furniture	23	2	24	-	1	
Computer hardware	1,384	615	274	-	1,725	
Computer software	57	48	3	-	102	
Vehicles	279	12	-	-	291	
Pre-acquisition costs	-			-	-	
Total	46,231	5,111	3,736	-	47,606	

Notes to the consolidated financial statements

August 31, 2016

(In thousands of dollars)

9. Tangible capital assets (continued)

	Net bo	ok value
	2016	2015
	\$	\$
Land	7,668	7,668
Land improvements	2,054	1,877
Buildings - 40 yr	96,035	96,854
Buildings - 20 yr	36	40
Construction in progress	-	-
Portable structures	-	-
Equipment	760	645
First time equipping	1,046	1,117
Furniture	3	5
Computer hardware	1,400	1,637
Computer software	148	176
Vehicles	18	30
Pre-acquisition costs	11	57
Total	109,179	110,106

The write-down of Tangible Capital Assets during the year was \$57 (2015 - \$nil).

10. Debt charges and capital loans interest

The expenditure for debt charges and capital loans interest includes principal and interest payments as follows:

	2016	2015
	\$	\$
Principal payments on long-term liabilities		
including contributions to sinking funds	630	601
Interest payments on long-term liabilities	955	976
Interest payments on temporary financing	-	54
	1,585	1,631

Notes to the consolidated financial statements

August 31, 2016

(In thousands of dollars)

11. Partnership in Chatham-Kent Lambton Administrative School Services (CLASS)

Transportation, community use of school services, supervision of child care services and energy and environmental services for the Board are provided by CLASS which was incorporated on February 22, 2006. On that day the Board formalized an agreement with the Lambton Kent District School Board to provide common administration of student transportation and other services deemed beneficial to the boards in their shared jurisdiction. This agreement was executed in an effort to increase efficiency and cost effectiveness for each of the boards. Under the agreement created at the time CLASS was established, decisions related to the financial and operating activities of CLASS are shared. Neither partner is in a position to exercise unilateral control.

This entity is proportionately consolidated in the Board's consolidated financial statements whereby the Board's pro-rata share of assets, liabilities, revenues and expenses of the consortium are included in the Board's consolidated financial statements. Inter-organizational transactions and balances have been eliminated.

The following provides condensed financial information.

		2016		2015
		Board		Board
	Total	portion	Total	portion
	\$	\$	\$	\$
Financial position				
Financial assets	959	792	406	27
Financial liabilities	959	792	406	27
Accumulated surplus	-	-	-	
Operations				
Revenues	17,935	6,042	18,070	6,145
Expenses	17,935	6,042	18,070	6,145
Annual surplus	-	-	-	_

12. Ontario School Board Insurance Exchange (OSBIE)

The Board is a member of the Ontario School Board Insurance Exchange (OSBIE), a reciprocal insurance company licensed under the Insurance Act. OSBIE insures general public liability, property damage and certain other risks. Liability insurance is available to a maximum of \$2,000 per occurrence.

The ultimate premiums over a five year period are based on the reciprocal's and the Board's actual claims experience. Periodically, the Board may receive a refund or be asked to pay an additional premium based on its pro rata share of claims experience. The current five year term expires December 31, 2016.

13. Contractual obligations and contingent liabilities

In the normal course of operations, the Board becomes involved in various claims and legal proceedings. While the final outcome with respect to claims and legal proceedings pending at August 31, 2016 cannot be predicted with certainty, it is the opinion of the Board that their resolution will not have a material adverse effect on the Board's financial position or results of operations.

The Board is committed to capital expenditures in the amount of \$408 (2015 - \$596).

Notes to the consolidated financial statements

August 31, 2016 (In thousands of dollars)

14. Expenditures by Ministry of Education classification

The following is a summary of the expenses reported on the consolidated statement of operations by Ministry of Education classification:

	2016	2016	2015
	Budget	Actual	Actual
	\$	\$	\$
Operating expenses			
Salary and wages	71,955	72,577	72,580
Employee benefits	10,314	10,743	10,646
Staff development	493	520	589
Supplies and services	7,616	7,005	7,840
Interest charges on capital debt	946	946	1,030
Rental expense	26	22	30
Fees and other contract services	7,328	7,341	7,216
Other	294	309	235
School generated funds	2,820	2,645	2,730
Amortization, writedowns and disposal of tangible capital as	5,467	5,168	4,696
	107,259	107,276	107,592